

## Statement of Commitment for Diversity, Equity and Inclusion

Here in the Land of Lincoln we live with daily reminders of the price paid to seek justice and freedom for all men and women.
Yet, we still strive to see that become a reality for ourselves, our neighbors, our friends, and our loved ones. At IECU we recognize the need to be justice and freedom seekers; we recognize the need for our organization, our employees and our Board of Directors to actively support others and participate in events pursuing equal rights and fair treatment of all individuals regardless of their race, sexual orientation, religion, or culture.

We couldn't agree more with the Reverend Martin Luther King Jr. "The time is always right to do what is right." It is not too late; all is not lost; we can and must do better. We must use the events of 2020 to springboard ourselves, our credit union and our community toward meaningful change.